



Section: PROFESSIONAL EMPLOYEES
Title: PHYSICAL EXAMINATION
Adopted: February 20, 1996
Revised: December 18, 2001

411. PHYSICAL EXAMINATION		
1. Purpose	In order to certify the fitness of employees to discharge efficiently the duties they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all professional employees will be required after an offer of employment, but prior to employment.	SC 1418
2. Guidelines	<p>All candidates for employment, prior to being placed on the rolls of the school, shall undergo a medical examination, as required by law consistent with the provisions of the Americans With Disabilities Act and the Pennsylvania Human Relations Act.</p> <p>The Joint Operating Committee requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board.</p> <p>The Joint Operating Committee will accept an affidavit in lieu of an examination where circumstances warrant such action.</p> <p>The results of all required medical examinations shall be made known to the Administrative Director on a confidential basis, discussed with the employee, and made a part of the employee's record. In the event of an unsatisfactory report, the Administrative Director shall follow Policy 412 relating to "Disqualification by Reason of Health".</p>	<p>SC 1418</p> <p>SC 1418 Title 28 Sec. 23.43</p>

