



Section: PROFESSIONAL EMPLOYEES
Title: NON-TENURED STAFF MEMBERS
Adopted: February 20, 1996
Revised: December 18, 2001

	413. NON-TENURED STAFF MEMBERS	
<p>1. Purpose</p> <p>2. Authority</p>	<p>It is the policy of the Joint Operating Committee that certain staff members be employed with the recognition that the function to be performed does not fall under the control of the tenure laws.</p> <p>The Joint Operating Committee may elect to have certain functions performed by professional employees despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions shall be deemed to be discretionary actions by the Joint Operating Committee without intent to have such functions considered as professional employee actions governed by tenure. Such functions may include:</p> <ul style="list-style-type: none"> ▪ Evening and adult school teachers or instructors not regularly employed; ▪ Extracurricular and other extra pay duty; ▪ Non-certificated aides; and ▪ Any position in which provision for tenure is not made by law. <p>No candidate shall be employed until such candidate has complied with the mandatory background check requirements and the school has evaluated the results of that screening process.</p>	<p>SC 1107</p> <p>SC 1101, 1107</p>

