



Section: PROFESSIONAL EMPLOYEES
Title: SALARY DETERMINATION
Adopted: February 20, 1996
Revised: December 18, 2001

424. SALARY DETERMINATION		
1. Purpose	There shall be a contract salary schedule for professional employees of the school that shall be applied according to this policy and the Collective Bargaining Agreement.	SC 1142
2. Authority	The salary schedule of the school shall provide for the determination of beginning salaries for new and inexperienced employees of the school, determination of beginning salaries for experienced employees who are new to the school, and determination of salary adjustments, if any, that may be occasioned by the earning of advanced degrees while employed by the school or that may be required under law or the collective bargaining agreement.	SC 1142, 1144
3. Delegation of Responsibility	<p>The Administrative Director is authorized to award credit for past service of an applicant:</p> <ul style="list-style-type: none"> ▪ One year's credit for each year of teaching experience up to seven (7) years. ▪ One year's credit for each two (2) years of trade experience up to seven (7) years. ▪ Credit for teaching and trade experience combined beyond the seventh (7) year shall be negotiated with the Joint Operating Committee. Availability of appropriate personnel shall be a factor in determining starting salaries and considered in conjunction with the present personnel. 	<p style="text-align: right;">School Code</p> <p style="text-align: right;">SC 1142, 1144</p>

