



**Section:** PROFESSIONAL EMPLOYEES  
**Title:** EMPLOYMENT OF SUMMER SCHOOL STAFF  
**Adopted:** August 21, 2007  
**Revised:**

	<b>442. EMPLOYMENT OF SUMMER SCHOOL STAFF</b>	
<p>1. Purpose</p> <p>2. Authority</p> <p>3. Guidelines</p> <p>4. Delegation of Responsibility</p>	<p>The Joint Operating Committee directs that summer school employees shall be qualified and competent to fulfill such assignments.</p> <p>The Joint Operating Committee, by majority vote of all members present, shall approve the employment; fix the compensation; and establish the period of employment for each person employed in the summer school program when the program is authorized by the Joint Operating Committee.</p> <p>Such approval shall normally be given to those candidates recommended by the responsible administrator and approved by the Administrative Director.</p> <p>No candidate shall be employed until such candidate has complied with mandatory background check requirements for criminal history and child abuse and the Lebanon County Career and Technology Center has evaluated the results of that screening process.</p> <p>Any employee’s misstatement of fact material to qualifications for employment or determination of salary shall constitute grounds for dismissal by the Joint Operating Committee.</p> <p>The Administrative Director or designee shall develop procedures for the recruitment, screening and recommendation of candidates for summer school employment.</p> <p>Only those candidates who are best qualified to perform the duties of the position shall be recommended.</p> <p>References:                      School Code – 24 P.S. Sec. 111, 1850.1                      State Board of Education Regulations – 22 PA Code Sec. 8.1 et seq.                      Child Protective Services Law – 23 Pa. C.S.A. Sec. 6301 et seq.                      Joint Operating Committee Policy - 104</p>	<p>SC 1850.1 Pol. 104</p> <p>SC 111 Title 22 Sec. 8.1 et seq 23 Pa. C.S.A. Sec. 6301 et seq</p>