



Section: CLASSIFIED EMPLOYEES
Title: EMPLOYMENT CONTRACT
Adopted: February 20, 1996
Revised:

	504. EMPLOYMENT CONTRACT	
<p>1. Purpose</p> <p>2. Authority</p> <p>3. Guidelines</p>	<p>For the mutual benefit and protection of each regularly employed classified staff member and the school, there shall be established by Joint Operating Committee resolution the specifics of such employment.</p> <p>The Joint Operating Committee has the authority under law to prescribe employment conditions for the personnel of the school. Willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for disciplinary action or dismissal of the employee.</p> <p>Each employment resolution shall specify the salary at which the person is employed and/or the intervals at which the salary will be paid, the conditions of a probationary period, if applicable, a provision for termination with a two week notice duly given, and such other matters as may be necessary to a full and complete understanding of the resolution.</p> <p>Each newly employed classified employee shall serve a 30-day probationary period during which time she/he shall be subject to discharge without notice.</p> <p>During the probationary period, time off for any of the following reasons shall not count toward completion of said probationary period: any uncompensated leave, leave in excess of regular sick leave entitlement, temporary military leave, jury duty and accident leave covered by workmen's compensation.</p>	