

# Business and Industry Training



- Business Training
- Workforce Development
- Customized Industry Training

## TAKE CHARGE OF YOUR FUTURE



LEBANON COUNTY  
**CAREER AND  
TECHNOLOGY**  
C • E • N • T • E • R

[www.lcctc.edu](http://www.lcctc.edu)

## STATE OF THE ART TECHNOLOGY, FIRST CLASS TRAINING

The Lebanon County Career & Technology Center (LCCTC) provides education and training to meet the individual needs of your company. The modern classrooms and laboratories are filled with the latest innovative equipment and systems to teach new skills or enhance existing talents.

Whether industry changes require new training for your employees or individual employees need specific skills training to get up to speed, the LCCTC enables your employees to learn from knowledgeable, professional instructors in a real-life, hands-on environment.

Take Charge of Your Company's Future. The LCCTC provides the strong foundation of training to succeed.

### BUSINESS TRAINING:

#### Increase Productivity and Profitability

Did you know that the average cost to replace an employee is 16% of annual salary—and that does not include the company loss for time and money to advertise, interview, hire and train?

The competitive strength of any company is its workforce. The Lebanon County Career & Technology Center (LCCTC) is an affordable pathway to recharge your workforce and increase your competitive edge. Your employees earn while they learn, while the employer sees the progress. For more than two decades, businesses have relied on the LCCTC for industry-related training for compliance, safety, innovative technology and more.

"SCHOTT and LCCTC have a partnership. We work together to mold the courses SCHOTT needs with the teachers and course content LCCTC has already developed. The final result is "spot on" in meeting the needs of the business. Our employees really benefit from going there."

Lauren Lake  
HR Director  
Schott North America Inc.



## WORKFORCE DEVELOPMENT

The workforce education and training programs at the LCCTC are designed to meet the special needs of

both the individual and the business. Opportunities abound for workers to learn a new skill or enhance their training and their career.

The LCCTC has forged partnerships with a variety of workforce development agencies to develop current, in-demand training programs:

- Lebanon Valley Economic Development Corporation
- Lebanon Valley Chamber of Commerce CareerLink
- South Central PA Works (SCPaWorks)
- P.R.O.B.E.

“The individual attention and curriculum development is outstanding. This is the kind of training that companies strive for and LCCTC offers just what we need.”

Richard Cope  
Plant Manager  
Valspar



## CUSTOMIZED BUSINESS TRAINING

At the LCCTC, you choose the individual skills required for your company from our menu of multiple programs. We then customize the training that fits your organization's specific needs. Best of all, the scheduling is flexible and training is affordable!

Listed below are just a few of the program areas from which you can select skillsets to build your customized training. If you don't see what you need, contact us. We can provide you with a full program catalog or develop a training program area for you.

- Industrial and Electrical Maintenance
- PLC/Motor Controls
- Welding Technology
- Blueprint Reading
- Plumbing/HVAC
- Electrical Systems
- Hydraulics
- Maintenance Training
- PA Inspection and Emissions Licenses
- Forklift Certification
- Culinary and Pastry Arts
- ServeSafe Certification



## Not sure you need the LCCTC?

- Recently upgraded machinery?
- Recently upgraded computers and software?
- Looking to upgrade the skills of current employees?
- Need to decrease employee turnover?
- Employees experiencing operational changes?
- Need additional certifications?
- Safety issues?
- Trying to do it yourself, wasting time, money and energy?

If you answered yes to any of these, give us a call today!



“In collaboration with the Lebanon County Career & Technology Center we put together a specialized Maintenance Training Program to prepare our employees for a career in the Maintenance Department and provide them with the tools and education needed to be successful. The result was hands on training with equipment in a very robust training program.”

Nereida Gonzalez  
Human Resource  
Manager, Bemis  
LCCTC Alumna

## FREE! Ask about our Skills Gap Analysis

The LCCTC works with your business to help identify the specific training required based on real data. The Skills Gap Analysis helps the LCCTC create the content, schedule, and location requirement specifically for your company.



## THE LCCTC: Committed to the Changing Needs of the Individual and Business

- Quality instruction
- Professional instructors with industry experience
- Convenient and close location
- Flexible schedule and hours
- Hands-on learning
- State-of-the-art software and equipment

Call us today 717.273.8551 and we will come to you for a free consultation.

