



Section: PUPILS
 Title: HAZING
 Adopted: September 21, 2004
 Revised: May 15, 2007

	219. HAZING	
<p>1. Purpose</p> <p>2. Definitions</p> <p>3. Authority</p>	<p>The purpose of this policy is to maintain a safe, positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the Career and Technology Center and are prohibited at all times.</p> <p>For purposes of this policy hazing is defined as any activity that recklessly or intentionally endangers the mental health, physical health or safety of a student or causes willful destruction or removal of public or private property for the purpose of initiation or membership in or affiliation with any organization recognized by the Joint Operating Committee.</p> <p>Endanger the physical health shall include but not be limited to any brutality of a physical nature, such as whipping; beating; branding; forced calisthenics; exposure to the elements; forced consumption of any food, alcoholic beverage, drug, or controlled substance; or other forced physical activity that could adversely affect the physical health or safety of the individual.</p> <p>Endanger the mental health shall include any activity that would subject an individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual.</p> <p>Any hazing activity, whether by an individual or a group, shall be presumed to be a forced activity, even if a student willingly participates.</p> <p>The Joint Operating Committee does not condone any form of initiation or harassment known as hazing, as part of any school-sponsored student activity. No student, advisor, sponsor, volunteer or Career and Technology Center employee shall plan, direct, encourage, assist or engage in any hazing activity.</p> <p>The Joint Operating Committee directs that no administrator, advisor, sponsor, volunteer or Career and Technology Center employee shall permit, condone or tolerate any form of hazing.</p> <p>The Career and Technology Center will investigate all complaints of hazing and will administer appropriate discipline to any individual who violates this policy.</p>	<p>SC 1850.1 Pol. 122, 123</p>

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4. Delegation of Responsibility	<p>The Joint Operating Committee encourages students who have been subjected to hazing to promptly report such incidents to the building principal.</p> <p>The building principal shall investigate promptly all complaints of hazing and administer appropriate discipline to any individual who violates this policy.</p> <p>Students, administrators, advisors, sponsors, volunteers and Career and Technology Center employees shall be alert to incidents of hazing and shall report such conduct to the building principal.</p> <p>The Career and Technology Center shall annually inform students, parents/guardians, advisors, sponsors, volunteers and staff that hazing of students is prohibited, by means of publication in handbooks.</p>	
5. Guidelines	<p><u>Complaint Procedure</u></p> <ol style="list-style-type: none">1. When a student believes that s/he has been subject to hazing, the student shall promptly report the incident, orally or in writing, to the building principal.2. The building principal shall conduct a timely, impartial, thorough, and comprehensive investigation of the alleged hazing.3. The building principal shall prepare a written report summarizing the investigation and recommending disposition of the complaint. Copies of the report shall be provided to the complainant, the accused, and others directly involved, as appropriate.4. If the investigation results in a substantiated finding of hazing, the building principal shall recommend appropriate disciplinary action, as circumstances warrant, in accordance with the Code of Conduct. Additionally, the student may be subject to disciplinary action by the advisor or teacher, up to and including removal from the activity. <p>If the investigation results in a substantiated finding that an advisor or sponsor affiliated with the activity planned, directed, encouraged, assisted, condoned or ignored any form of hazing, s/he will be disciplined appropriately. Discipline could include dismissal from the position as advisor or sponsor.</p> <p>References: School Code 24 P.S. Sec. 1850.1</p>	