



Section: PUPILS
Title: HAZING
Adopted: October 16, 2001
Revised:

	247. HAZING	
<p>1. Purpose</p> <p>2. Definitions</p> <p>3. Authority</p>	<p>The purpose of this policy is to maintain a safe, positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the CTC and prohibited at all times.</p> <p>For purposes of this policy hazing is defined as any activity that recklessly or intentionally endangers the mental health, physical health or safety of a student for the purpose of initiation or membership in or affiliation with any organization recognized by the CTC.</p> <p>Endanger the physical health shall include but not be limited to any brutality of a physical nature, such as whipping; beating; branding; forced calisthenics; exposure to the elements; forced consumption of any food, alcoholic beverage, drug, or controlled substance; or the forced physical activity that could adversely affect the physical health or safety of the individual.</p> <p>Endanger the mental health shall include any activity, that would subject an individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual.</p> <p>Any hazing activity, whether by an individual or a group, shall be presumed to be a forced activity, even if a student willingly participates.</p> <p>The Joint Operating Committee does not condone any form of initiation or harassment, known as hazing, as part of any school sponsored student activity. No student, advisor, volunteer or CTC employee shall plan, direct, encourage, assist or engage in any hazing activity.</p> <p>The Joint Operating Committee directs that no administrator, advisor, volunteer or CTC employee shall permit, condone or tolerate any form of hazing.</p> <p>The CTC will investigate all complaints of hazing and will administer appropriate discipline to any individual who violates this policy.</p>	<p>SC 510 Pol. 122, 123</p>

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<p>4. Delegation of Responsibility</p>	<p>The Joint Operating Committee encourages students who have been subjected to hazing to promptly report such incidents to the building principal.</p> <p>CTC administrators shall investigate promptly all complaints of hazing and administer appropriate discipline to any individual who violates this policy.</p> <p>Students, administrators, advisors, volunteers and CTC employees shall be alert to incidents of hazing and shall report such conduct to the building principal.</p> <p>The CTC shall annually inform students, parents, coaches, sponsors, volunteers and CTC staff that hazing of CTC students is prohibited, by means of distribution of written policy in the Student Handbook.</p>	
<p>5. Guidelines</p>	<p><u>Complaint Procedure</u></p> <ol style="list-style-type: none"> 1. When a student believes that s/he has been subject to hazing, the student shall promptly report the incident, orally or in writing, to the building principal. 2. The principal shall conduct a timely, impartial, thorough and comprehensive investigation of the alleged hazing. 3. The principal shall prepare a written report summarizing the investigation and recommending disposition of the complaint. Copies of the report shall be provided to the complainant, the accused and others directly involved, as appropriate. 4. If the investigation results in a substantiated finding of hazing, the principal shall recommend appropriate disciplinary action, as circumstances warrant, in accordance with JOC policy. Additionally, the student may be subject to disciplinary action by the advisor, up to and including removal from the activity. 	