



Section: PROFESSIONAL EMPLOYEES
Title: ABOLISHING A POSITION
Adopted: February 20, 1996
Revised:

407. ABOLISHING A POSITION		
1. Purpose	<p>It is the responsibility of the Joint Operating Committee to provide the professional staff necessary for the implementation of the educational program.</p> <p>The Joint Operating Committee recognizes its responsibility to maintain professional staff positions consistent with the needs of the school.</p>	<p>SC 1106</p> <p>SC 1124</p>
2. Authority	<p>In the exercise of its authority to reduce staff or abolish positions, the Joint Operating Committee shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education and the impact upon costs.</p>	<p>SC 1124 (2)</p>
3. Guidelines	<p>The abolishment of professional positions may be brought about by many facts, such as decline in student enrollment; utilization of new techniques and technology; changes in the organization structure of the CTC or changes in the physical facilities of the CTC.</p>	
4. Delegation of Responsibility	<p>The Administrative Director shall recommend to the Joint Operating Committee annually the number of professional positions needed for the school to function efficiently. The Administrative Director should also be responsible for recommending the abolishment of unnecessary positions.</p> <p>Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth on page 3 of Policy #201, Admissions as revised January 20, 2004.</p>	<p>SC 524 1124 Act 353 of 1968</p>

