



Section: PROFESSIONAL EMPLOYEES
Title: SUBSTITUTE COMPENSATION
Adopted: February 20, 1996
Revised:

	425. SUBSTITUTE COMPENSATION	
<p>1. Purpose</p> <p>2. Authority</p>	<p>In order to obtain and retain well-qualified substitutes for service in this school, this policy shall be applied.</p> <p>Substitutes shall be paid on a per diem basis at a rate set annually (or periodically) by the Joint Operating Committee.</p> <p>A substitute teacher employed on a per diem basis to replace a teacher whose leave unexpectedly extends for a period in excess of forty-five (45) consecutive school days shall be reimbursed as of the forty-sixth day at the approved long term substitute rate and shall receive pro-rated sick leave benefits. Medical benefits will be provided on the first day of the month following the 46th consecutive day of substitution. The medical benefits will continue until the last day of the month following the conclusion of this substitute status.</p> <p>Any long term substitute teacher shall receive a pro-rated salary equal to Step 1 in the appropriate column of the Collective Bargaining Agreement, group health care coverage, pro-rated sick leave and personal days, tuition reimbursement after one semester of employment, if applicable, insurance and reimbursement of travel expenses. Continuous years of service will be reflected in step placement.</p>	<p>SC 1101 1148</p>

