

	432. UNCOMPENSATED LEAVE	
	<p>Employee members of Military Reserve and National Guard units who have been called to active duty shall present to the Administrative Director a copy of the order of call to active duty. Although there is no requirement for the Joint Operating Committee to provide benefits in addition to those required by the School Code, all benefits provided by the School for the active employee and his/her family shall be continued for a period of forty-five (45) days after any separate call to active duty. After the forty-five (45) period, the employee shall be offered the opportunity to continue medical benefits under the school program for the employee and his/her family, at the sole cost of the employee. Upon return to active employment, the employee will be reinstated in the benefits program with the seniority and status which would have been earned had the employee not entered military service.</p>	