



**Section:** CLASSIFIED  
EMPLOYEES  
**Title:** TOBACCO USE  
**Adopted:** October 19, 1993  
**Revised:** December 18, 2001  
August 21, 2007

| <b>513. TOBACCO USE</b> |   |  |
|-------------------------|---|--|
| 1. Purpose              | The Joint Operating Committee recognizes that tobacco use during school hours and on school property presents a health and safety hazard, which can have serious consequences for the smoker and the nonsmoker and the safety of the district and is, therefore, of concern to the Joint Operating Committee.   |  |
| 2. Definition           | For purposes of this policy, tobacco use shall mean all use of tobacco, including cigars, cigarettes, pipes and smokeless tobacco.  | 18 PA C.S.A.<br>6306-1                               |
| 3. Authority            | In order to protect students and staff from an environment that may be harmful to them, and because the Joint Operating Committee cannot, even by indirection, condone the use of tobacco because of its possible harm to personal well-being,<br><br>The Joint Operating Committee prohibits smoking by classified employees in school buildings, on school grounds and on school buses, vans, vehicles that are owned or leased or controlled by the CTC. | 20 U.S.C.<br>Sec. 7181 et seq.<br><br>35 P.S. 1223.5 |
| 4. Guidelines           | The CTC shall annually notify employees about the CTC policy by publishing the guidelines in the Staff Handbook.  | SC 1303-A  |